

ROBERT E. STEVENS

E-mail Address: restevens@frontiernet.net

Present Occupation: Arbitrator

First Business Address:

2450 Ridge Road West, Suite 102
Rochester, New York 14626
Phone: (585) 227-8600
Fax: (585) 227-1075

Second Business Address:

800 Cove Cay Drive, 3-D
Clearwater, Florida 33760
Phone: (727) 531-3964

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
American Arbitration Association
International Society for Labor and
Social Security Law – US Branch
New York State, Monroe County and Florida Bar Associations
Labor and Employment Law Sections of NYS and Monroe County Bar Associations

CERTIFICATIONS:

Law - New York State Bar
- Florida Bar
- U.S. District Court for the Western District of New York

EDUCATION:

JD	Law	State University of New York at Buffalo
BS	Labor Relations	Cornell University, NYSSILR

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Arbitrator since 1969; Guest faculty October 2005 at National University of Ireland at Galway; Director, Center for Employer/Employee Relations at Rochester Institute of Technology; Consultant; Adjunct Faculty, Rochester Institute of Technology and Cornell University; Faculty, General Motors Institute; Division Manager of Human Resources, Burroughs Corp; Wage and salary analyst, Esso Research & Engineering; Management technician, USAF.

INDUSTRIES:

Public Sector – School districts, Community Colleges, Correctional facilities, County, Town and Villages, Hospitals and Nursing Homes, Police and Fire.

Private Sector – Metal Fabricating and Manufacturing, Food Processing and Service, Poultry, Printing, Paper Production, Utilities, Retail, Textiles, Transportation, Furniture.

Federal Sector – Naval Ordinances, Shipyards, Correctional Facilities, Immigration and Naturalization, Air National Guard, Military and Defense, Hospitals and Healthcare.

ISSUES:

Arbitrability, Bargaining Unit Work, Contract interpretation, Discipline and Discharge, Discrimination, Drug/Alcohol, Fringe Benefits, Jurisdiction, Plant Closure, Past Practice, Official Time, Pension and Welfare, Retirement, Safety/Health, Sexual Harassment, Subcontracting/Contracting Out, Tenure, Job Classification, Production Standards, Working Conditions.

PERMANENT PANELS:

NYS Dept. of Correctional Services/NYSCOPBA; NYS and Council 82, AFSCME; VA/AFGE, IL Bell/IBEW, Building Industry Employers and Laborers; St. Lawrence Seaway/AFGE.

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service
American Arbitration Association
National Mediation Board
New York State Public Employment Relations Board
New York State Office of Employee Relations
New York State Employment Relations Board

FEES:

PER DIEM FEE: \$1,200 (Effective January 1, 2007)

CANCELLATION POLICY: A cancellation fee of one day's per diem will be charge if the hearing is postponed or cancelled less than 10 business days of the scheduled hearing date.

Arbitrator charges from the nearest business address.

12-01-06